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October 16, 1997

Gigalabs
Attention: Simon Fok
290 Santa Ana Court
Sunnyvale, California

Simon:

With the departure of Harry Lafnear, my relationship with Gigalabs takes on new dimensions. While it seems patently obvious to me that being 100% of a one-man technical publications department bears more responsibility than 50% of a two-man department, this fact appears to escape Gary Orenstein, who has established himself as Gigalabs' representative in my hiring.

Mr. Orenstein suggested that my current role with Gigalabs was essentially unchanged. I disagree. Six years of historical evidence in the industry as 100% of a one-man technical publications department gives me an advanced perspective which Mr. Orenstein is likely unable to share. Perhaps Mr. Orenstein is in fact expressing Gigalabs' corporate ignorance of the nature of technical publications. Regardless, Gigalabs represents itself as unable to recognize that the responsibilities of the role I would be filling October 20th are substantially increased from the position I accepted September 26th.

With Mr. Lafnear's departure, the position I accepted September 26th as Senior Technical Writer in a two-man team is obviously no longer available. I must therefore leave Gigalabs' employ from the odd situation of quitting before reporting to work my first day.

Sincerely,

Mark Gadzikowski

cc: Online Staffing